POLICY ON RECOGNITION OF PRIOR LEARNING (RPL)

Policy Owner:	Curriculum Development and Support
Responsible Executive Office:	Teaching, Learning and Technology
Policy Type:	Academic Policy

This policy and its rules, guidelines and procedures replace all previous policies and/or circulars on Recognition of Prior Learning (RPL), Equivalence and Status.

1. POLICY STATEMENT

It is the policy of Tshwane University of Technology to implement Recognition of Prior Learning (RPL) strategies in accordance with the statutory requirements in order to promote access to higher education and, in particular, to accelerate the redress of past unfair discrimination.

2. **DEFINITIONS**

In this document, unless otherwise indicated –

"Accredited Higher Education Institution" means one of the following:

- A South African public higher education institution.
- A private provider of higher education, registered with the Registrar of Private Higher Education Institutions.
- International accredited institutions of higher education, which are accredited by their governments as higher education institutions.
- A Technical and Vocational Education and Training (TVET) College registered with the Department of Higher Education.

"Accredited programme/qualification" means the accreditation or recognition status granted to a learning programme/qualification for a stipulated period of time after an evaluation by the relevant quality assurance entity that indicates it meets the required minimum standards of quality.

"Advanced standing" means the status granted to a learner for admission to studies at a higher level than the learner's prior formal studies would have allowed, including exemption where applicable. In the context of this policy, the application types "admission without a National Senior Certificate" and "advanced admission" are considered to be "advanced standing".



"Applicant" means a person who applies for or intends to apply for RPL or any other application in terms of this policy. An applicant may be a current registered student (part-time or full-time) or a potential student.

"Entry-level qualifications" means first level of qualifications on the Higher Education Qualifications Sub-Framework (HEQSF), and they commence on level five (5) of the HEQSF. They include qualifications such as Higher Certificates, Diplomas, Bachelor degrees and Professional Bachelor degrees.

"Equivalence" means an award made to grant an applicant admission to a qualification, based on the fact that the applicant's qualification is at least 70% equivalent to the prerequisite qualification for a specific programme.

"Equivalent qualification" means an accredited qualification, completed at an accredited institution of higher education, which is not identical to the admission requirements of the programme but which is evaluated to be on the same NQF level, and of which the study content overlaps by at least 70% with that of the set admission requirement qualification.

"Exit-level subject" (HEQSF) means a subject that is offered at:

- a) NQF level 5 in the Higher Certificate
- b) NQF level 6 in the Advanced Certificate
- c) NQF level 6 in the Diploma
- d) NQF level 7 in the Bachelor's Degree
- e) NQF level 7 in the Advanced Diploma
- f) NQF level 8 in the Postgraduate Diploma
- g) NQF level 8 in the Bachelor Honours Degree
- h) NQF level 8 in the Professional Bachelor Degree
- i) NQF level 9 In the Master's Degree
- j) NQF level 9 In the Professional Master's Degree
- k) NQF level 10 In the Doctoral Degree
- I) NQF level 10 In the Professional Doctoral Degree

"Formal learning" means learning that occurs in an organised and structured education and training environment and that is explicitly designated as such. Formal learning leads to the awarding of a qualification or part-qualification registered on the NQF.

"Informal learning" means learning completed at any institution other than "accredited institutions of higher education" or any non-credit-bearing learning completed at "accredited institutions of higher education".

"Non-formal learning" means learning (competencies) achieved through life and/or work experience and not via formal qualifications or credits.

"Prior learning" means competencies currently held by the applicant, regardless of how, when or where the learning occurred. Such competencies may be attained in a number of ways and include learning obtained through formal, informal and non-formal learning.



"Recognition of Prior Learning (RPL)" means the principles and processes through which the prior knowledge and skills of a person are made visible, mediated and assessed for the purposes of alternative access and admission, recognition and certification, or further learning and development.

"RPL practitioner" means a person that functions in one or more aspects of RPL provisioning, including policy development, advising, portfolio course design and facilitation, assessment and moderation, administration, monitoring and evaluation, research and development. (In the context of TUT, this term will apply to, amongst others, RPL Faculty Representatives, administration staff responsible for processing of RPL data, academics responsible for assessment of learning for RPL, other persons such as SCRPL members who are involved in RPL functions),

"Status" means the recognition granted to an applicant to register for a programme if the applicant is not the holder of the required admission qualification or an equivalent qualification, but is the holder of another qualification on the same NQF level as that of the prerequisite qualification.

"University" means the Tshwane University of Technology (TUT), as duly constituted in terms of the provisions of the Higher Education Act, 1997 (Act No. 101 of 1997), as amended.

ACRONYMS

EXCO - Executive Committee

FCTL - Faculty Committee for Teaching and Learning
HEQSF - Higher Education Qualifications Sub-Framework

NQFNational Qualifications FrameworkRPLRecognition of Prior Learning

SAQA - South African Qualifications Authority

SCRPL - Senate Committee for Recognition of Prior Learning

TUT - Tshwane University of Technology

4. RULES

4.1. General

- 4.1.1 Only registered students shall be allowed to attend class and participate in academic activities, therefore RPL applicants may not be allowed to attend class or participate in academic activities in anticipation of approval of their RPL applications.
- 4.1.2 Not more than 10% of a cohort of students in any programme shall be admitted through an RPL process. The relevant academic department is required to monitor and ensure compliance to this rule.
- 4.1.3 A TUT qualification cannot be awarded solely on the basis of RPL.



- 4.1.4 Based on RPL, students shall not be exempted from more than 50% of the credits required for a particular qualification, including 50% of the exit-level credits.
- 4.1.5 Students who failed a specific subject/s may not apply for subject RPL for that subject/s for a period of at least three years. After the three-year period has lapsed, the applicant must be able to provide sufficient evidence of learning related to that subject.
- 4.1.6 Applications must be processed as per the procedure indicated in Addendum A.

4.2. Types of applications

- 4.2.1 **Equivalence:** This is an application for admission to a qualification based on the fact that the applicant obtained an equivalent qualification that is at least 70% similar to the prerequisite qualification, as stated in the admission requirements for that programme. (Please refer to definition of "equivalence" and "equivalent qualification").
- 4.2.2 **RPL for advanced admission:** This is an application for admission where the applicant does not meet the stated admission requirements but wishes to be admitted to a qualification on the basis of RPL. As part of a rigorous assessment process the applicant would need to furnish evidence of exceptional experience, depth and scope before his/her application would be considered. See definition of "advanced standing".
- 4.2.3 RPL for entry-level admission with a National Senior Certificate or equivalent qualification: This is an application for admission into an entry-level qualification where the applicant holds a Senior Certificate, National Senior Certificate, National Certificate (Vocational) or equivalent qualification that fails to meet the specific admission requirements of the intended entry-level qualification. Applicants need to provide evidence of significant and relevant prior learning before applications will be considered.
- 4.2.4 RPL for entry-level admission without a National Senior Certificate or equivalent qualification: This is an application for admission into an entry-level qualification where the applicant does not hold a Senior Certificate, National Senior Certificate or equivalent qualification, and where an application is made for RPL to be granted on the basis of work experience, prior learning and maturity. Applicants need to provide evidence of significant and relevant prior learning before applications will be considered.
- 4.2.5 **Status:** This is an application to register for a programme when the applicant does not hold the required admission qualification or an equivalent qualification,



but holds another qualification on the same NQF level as that of the prerequisite qualification (See definition of "status").

4.2.6 **Subject RPL:** This is an application for recognition of the specific subject(s) to obtain RPL exemption for that/those subject(s).

4.3. RPL fees

- 4.3.1 Fees for RPL applications are payable as per the official TUT tariff list published on an annual basis.
- 4.3.2 Income generated from RPL fees should, subject to TUT financial policies, be utilised to promote and support RPL activities.

4.4. Responsibilities of the applicant

- 4.4.1 Provide proof/evidence of prior learning and acquired competencies, including all certificates when applying for RPL. Such evidence must be submitted in a language that is in accordance with the University's language policy.
- 4.4.2 Must submit applications at least six (6) months prior to the intended date of registration.
- 4.4.3 Must adhere to the agreed target dates for submission of evidence, completion of activities, or any other actions required to complete the application process successfully.
- 4.4.4 Applicants who have obtained qualifications outside the Republic of South Africa must include a South African Qualifications Authority (SAQA) Certificate of Evaluation of qualifications presented.

4.5. Responsibilities of RPL Practitioners

RPL Practitioners must:

- 4.5.1 Adhere to the requirements as set out in this policy and as determined by the relevant professional bodies and governance structures. Where professional or other regulatory bodies state specific requirements for RPL practitioners, to be able to assess and/or moderate learning, RPL Practitioners need to ensure that they comply with those requirements.
- 4.5.2 Process applications in a timely, clear and transparent manner.
- 4.5.3 Facilitate the preparation for assessment by providing advice, counselling and support services to assist RPL applicants prior to, during, and after RPL assessment processes.



- 4.5.4 Where a portfolio of evidence is required, RPL applicants must be provided with the necessary guidelines, criteria and procedures to provide complete and coherent evidence of prior learning.
- 4.5.5 In cases where RPL is not granted, advise applicants as to which alternatives could be considered for further learning.

4.6. Approval of applications

- 4.6.1 Departments, Faculty FCTLs/EXCOs, Faculty Boards and SCRPL shall only recommend specific decisions in terms of this policy. In contrast, Senate approves or rejects the recommendations.
- 4.6.2 All applications submitted to Senate must first be evaluated and recommended by SCRPL.

4.7. Assessment for RPL

- 4.7.1 Assessment for RPL must focus on previously acquired competencies, not on current teaching and learning practices.
- 4.7.2 Assessments must be based on the required competencies and not on acquired experience alone.
- 4.7.3 At least two assessment methods shall be used for RPL assessments as indicated in the RPL Reference Guide, unless otherwise recommended by SCRPL and approved by Senate. A combination of integrated methods must be used. Examples are portfolios of evidence, oral or written examinations, demonstrations, simulations, practical examinations, etc.
- 4.7.4 The methods of prior learning assessment must be determined with due consideration to the nature of the required learning outcomes against which the learning will be assessed. It is the responsibility of the relevant programme team to decide which method (or combination of methods of assessment) would be most appropriate.
- 4.7.5 Academic staff members (subject matter experts) who have appropriate RPL knowledge and/or experience must conduct assessments.
- 4.7.6 As required by the Policy on Assessment and Moderation, all exit-level assessments and exit-level subject assessments must be moderated by an external moderator.
- 4.7.7 To ensure students' success, specific conditions that applicants have to meet as part of the requirements of an application may be stated. Applications may therefore be recommended and approved with conditions. Subject to the type of



application, applicants may be required to fulfil the condition prior to or concurrent with registration. Note that this rule is not applicable to Subject RPL applications.

4.8. Administration and record-keeping

- 4.8.1 The RPL Office shall ensure that the outcomes of Senate decisions regarding RPL matters are communicated in writing to departments and all relevant stakeholders and, where applicable, such decisions are implemented. Communication from the RPL Office is the only official communication and no other persons should communicate results to applicants.
- 4.8.2 No distinction, other than that required for data analysis, shall be made between records of learner credits obtained as a result of RPL processes, and those obtained via conventional means.
- 4.8.3 TUT shall record data relating to RPL achievements and submit it to the Council on Higher Education or any other professional or regulatory body as required. Data will be maintained under strict conditions of confidentiality, and may not be shared with any individuals not directly involved in the recording of the data or who are not authorised as such by TUT.
- 4.8.4 The RPL office must provide an annual schedule, before the start of the academic year, indicating which SCRPL recommended applications will serve at which SENEX or Senate meeting to enable relevant parties to plan accordingly.
- 4.8.5 When applications for Subject RPL are approved, results on the academic record shall be reflected as "RPL exemption" and no marks will be allocated.

4.9. Appeals

- 4.9.1 Appeals should be submitted within 10 working days after the applicant was informed, in writing, of the outcome of the application.
- 4.9.2 Appeals should be submitted on the prescribed form and must be processed as per Addendum B to this policy.
- 4.9.3 An applicant may appeal against a decision if s/he feels dissatisfied with the process or assessment decision. The appeal process for RPL matters does not aim to replace any other appeal mechanisms at TUT, but rather to provide a service by means of which RPL matters can be addressed and decisions can be expedited.



- 4.9.4 The Chairperson of SCRPL must recommend persons to serve on the appeal panel and ensure that the seniority of the members reflect the level of the appeal. Membership of the appeal panel should comprise the following (as a minimum):
 - A senior TUT manager (at least a Dean, Director, or equivalent position), and who has not been involved in the initial decisions that led to the appeal.
 This person will act as the coordinator of the panel.
 - b) Representative from the RPL office/Registrar's environment.
 - c) Representative of the faculty/department where the application is lodged.
 - d) Any other person/s who, in the discretion of the Chairperson, may add value to the deliberation.
- 4.9.5 Appeals may be submitted on the following grounds:
 - a) Substantive: Where the applicant does not agree with the decisions taken.
 - b) Procedural: Where, in the applicant's view, the prescribed procedures were not followed.
- 4.9.6 Subject to the reasons for the applicant's submission of an appeal, the role of the appeal panel shall be to consider the evidence and grounds for appeal and to then decide whether the appeal is "granted" or "not granted". A detailed motivation as to the reason/s why the appeal is "granted" or "not granted" must be provided.
- 4.9.7 The coordinator of the panel must ensure that all communication as specified in Addendum B is circulated as required.
- 4.9.8 Where an appeal is granted, the coordinator of the appeal panel must ensure that the relevant body considers the application involved.

5. DOCUMENTS

This policy should be read in conjunction with:

- 5.1 Teaching, Learning and Technology Strategy for TUT
- 5.2 TUT Prospectus Part 1: Students' rules and regulations
- 5.3 RPL Reference Guide
- 5.4 Policy on Credit Accumulation and Transfer
- 5.5 TUT Language Policy
- 5.6 Procedures

The following procedures are applicable to this policy:

- 5.6.1 Addendum A: RPL application process
- 5.6.2 Addendum B: RPL appeal process



5.7 Forms

- 5.7.1 RPL01: Application for Recognition of Prior Learning/ Equivalence/ Status/ Subject RPL.
- 5.7.2 RPL03: RPL Submission to Senate for Application for Recognition of Prior Learning / Equivalence / Status
- 5.7.3 RPL05: Applicant Appeal against RPL, Equivalence or Status decision.

SIGNATURES 6.

CHAIRPERSON OF IPDC

LR VAN STADEN (Prof)

CHAIRPERSON OF EMC AND SENATE

T MANYONI (Mr)



POLICY DATES 7.

Date Issued:	2012	Consultation Dates: - Stakeholder(s) - TUT Staff Members	2019/09/30
Issue Number:	2	Date checked by: - Legal Services - Language Editing Services	2020/06/22 2020/06/23
Date Reviewed:	2019	Date approved by Executive Responsible Officer:	2018/10/25
Effective Date:	2020	Date approved by: - SCTL - IPDC - EMC - Senate - Council	2020/02/19 2020/06/22 2020/08/04 2020/11/09 2020/11/27
Scheduled Review Date:	2023	Date posted on the Policy Repository:	December 2020

Addendum A



Rectorate: TLT
Directorate: HEDS
Directorate: CDS

Process: Application for RPL

Procedure: Application for RPL

Date: 2019-09-11

Purpose of procedure: To provide an outline of the applicable procedure to apply for RPL

Scope of procedure: Submission and processing of applications for RPL

Definitions: As per policy on RPL

Flow diagram	Output	Docs	Who
1) RPL Office receives application and issues initial screening request	None	Screening request	RPL Office
2) HOD conducts initial screening Refer Recommen	Decision on application: refer back or recommend	Screening request and report	HOD
3) RPL Office receives application and payment	Receipt to applicant	Receipt	RPL Office
4) Academic Department (HOD) assesses evidence Refer Recommen	Decision on application: refer back or recommend	HOD report	HOD
Office informs student 5) Faculty EXCO recommends application or refer back Refer Recommen	Decision on application: refer back or recommend	Faculty EXCO decision and report	Faculty EXCO
6) Faculty Board recommends or rejects application Refer Recommen	Decision on application: refer back or recommend	Faculty Board decision and report	Faculty Board
7) RPL Office confirms all evidence provided and submits to Senate Committee for RPL (SCRPL) See next page	Combined evidence for application	Evidence documents	RPL Office
	initial screening request 2) HOD conducts initial screening Refer Recommen 3) RPL Office receives application and payment 4) Academic Department (HOD) assesses evidence Refer Recommen 5) Faculty EXCO recommends application or refer back student Refer Recommen 6) Faculty Board recommends or rejects application Refer Recommen 7) RPL Office confirms all evidence provided and	1) RPL Office receives application and issues initial screening request 2) HOD conducts initial screening Refer Recommen 3) RPL Office receives application and payment 4) Academic Department (HOD) assesses evidence Refer Recommen Decision on application: refer back or recommend Refer Recommen 5) Faculty EXCO recommends application or refer back or recommend Refer Recommen Decision on application: refer back or recommend Decision on application: refer back or recommend Refer Recommen T) RPL Office confirms all evidence provided and evidence for recommend	1) RPL Office receives application and issues initial screening request 2) HOD conducts initial screening Refer Recommen 3) RPL Office receives application: refer back or recommend 4) Academic Department (HOD) assesses evidence Refer Recommen 4) Academic Department (HOD) assesses evidence Refer Recommen 5) Faculty EXCO recommends application or refer back or recommend To Faculty Board recommends or rejects application: refer back or recommend 6) Faculty Board recommends or rejects application: refer back or recommend 7) RPL Office confirms all evidence provided and report To Receipt to application: refer back or recommend Receipt to application: refer back or recommend Decision on application: refer back or recommend Paculty Board recommend report Combined evidence for documents

Addendum A



Rectorate: TLT
Directorate: HEDS
Directorate: CDS

Process: Application for RPL

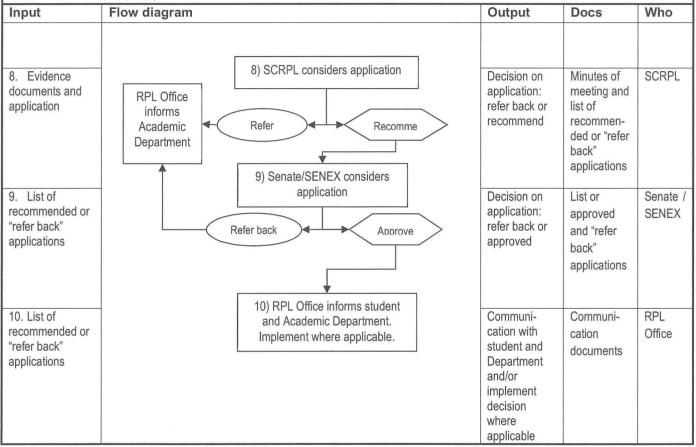
Procedure: Application for RPL

Date: 2019-09-11

Purpose of procedure: To provide an outline of the applicable procedure to apply for RPL

Scope of procedure: Submission and processing of applications for RPL

Definitions: As per policy on RPL



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Tshwane University of Technology
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SUBMISSION TO SENATE FOR APPLICATION FOR RECOGNITION OF PRIOR LEARNING / EQUIVALENCE / STATUS

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Rectorate: TLT Directorate: HEDS Directorate: CDS

Procedure: Appeal process for RPL

applicants

Date: 2019-09-11

Purpose of procedure: To provide an outline of the procedure required to appeal against RPL decisions

Scope of procedure: Processing of appeals in terms of RPL decisions

Definitions: As per policy on RPL

Input	Flow diagram	Output	Docs	Who
Applicant submits appeal	RPL Office receives application for appeal	None	Appeal forms	Applicant and RPL Office
2. Panel reviews application	2) RPL Office calls meeting with panel to consider application Not granted RPL Office informs student	Decision on appeal: grant appeal or do not grant appeal	Appeal forms	Appeal review panel
3. Appeal submitted for decision	3) RPL office re-submits the application to the relevant body/committee Not approved Approved RPL Office informs student	Decision on resubmission on grounds of appeal	Appeal forms	Relevant body or committee
4. Process "granted" appeal	4) RPL office processes application to the next level as required. Application processed as per standard procedures in this policy	Processing of RPL application	RPL and appeal form	RPL Office

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APPLICANT APPEAL AGAINST RPL, EQUIVALENCE OR STATUS DECISION

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APPLICATION FOR RECOGNITION OF PRIOR LEARNING / EQUIVALENCE / STATUS/ SUBJECT RPL

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