

2026/2027 TUT POSTDOCTORAL RESEARCH FELLOWSHIPS CALL

The Tshwane University of Technology invites suitable candidates to apply for the position of Postdoctoral Research Fellow in the Department of People Management and Development, Faculty of Management Sciences.

Research field/area:

- Strategic alignment from a human resource management perspective.
- The future of human resource management.

Minimum requirements:

- Doctoral degree in Human Resource Management or a relevant qualification. The degree must have been obtained within the past five (5) years (degree awarded in 2024, 2025, and 2026 will receive preference).
- Applicants must have authored/co-authored at least two (2) research outputs in the DHET-accredited journals.

Value of fellowship:

- R250,000 per annum.
- A R50,000 incentive bonus would be paid to Postdoctoral Research Fellows who exceeded the research output requirements annually.

Interested candidates may submit the following documentation to schultzcm@tut.ac.za

- A detailed CV including a list of all research/creative outputs.
- Certified copies of all relevant qualifications/certificates.
- Certified copy of the SAQA evaluation certificate (for international doctoral qualifications).
- Certified copy of the ID or passport.
- A one-page proposal explaining the project title and details linked to the research interests in the fields/areas indicated, that you wish to pursue during the fellowship.

Enquiries: Prof Cecile Schultz, Telephone +27 12 382 4698

Closing date for applications: **6 March 2026**

