



**Tshwane University  
of Technology**

*We empower people*

# VACANCY BULLETIN

**DEPUTY VICE-CHANCELLOR: OPERATIONS  
5-YEAR FIXED-TERM CONTRACT  
POST LEVEL:2  
REFERENCE NUMBER: 26/H10**

The University is looking for Deputy Vice-Chancellor: Operations on 5-year fixed-term contract basis. The position reports directly to the office of the Vice-Chancellor and Principal. The incumbent will be responsible for strategic leadership, operational management and governance of the portfolios of Operations, focusing, inter alia, on the following, within the Operations Divisions: Campus Protection Services, Building and Estates Property Management, Infrastructure and Facilities, Logistical Services and Maintenance of all Campuses and learning sites. The DVC is the Executive Head of Operations and, as an Executive Leader, is responsible for the strategic positioning and pursuit of strategic goals as derived from the Strategic Framework of the University.

## **Minimum Requirements Qualification**

- NQF Level 9 (Relevant Masters Degree)
- A doctoral degree (NQF level 10) will be an added advantage

## **Experience**

- 10 years of relevant experience in management in line with the Industry Standards.
- Extensive executive management and leadership experience in operations, with technical knowledge of, and experience in the operational environment of large multi-dimensional organisations.
- Understanding of the operations and issues pertinent to higher education environments, including the Infrastructure Efficiency Grant (IEG) and annual audit reports.
- In-depth understanding of current trends and developments related to the field of Operations. An excellent track record of achieving practical completion of infrastructure projects.

People with disabilities are encouraged to apply.





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## **Other Special Requirements**

- A firm grasp of trends in legislation of Higher Education Administration, especially as it pertains to the Operations environment.
- Communications skills (Networking, Presentations, Report Writing)
- Project Management
- Conflict Management
- Demonstrates proactive leadership
- Ability to maintain confidentiality
- Strategic Management

## **Knowledge and skills**

- Higher Education Act/Statutes/Rules
- SAQA and NQF
- Access to Information Act
- Current labour legislation
- Windows, word processing, spreadsheets, presentation software, internet, ITS
- Leadership and managerial, and a high level of business acumen
- Interpersonal relationships management and problem solving
- Diversity Management
- Mediation, negotiation, and decision making
- Persuasion and presentation
- Project Management and trends analysis
- Performance Management
- Financial Management

Enquiries: Dr PS Zulu – Executive Director: Human Resources and Transformation

Tel: 012 382 4795

Closing Date: 13 April 2026

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## Application Procedures

To apply, please submit the following, together with a fully completed application form available on the TUT website at [www.tut.ac.za/vacancies](http://www.tut.ac.za/vacancies), to [recruitment8@tut.ac.za](mailto:recruitment8@tut.ac.za) by not later than 13 April 2026. • A Curriculum Vitae • Certified copies of qualifications and Identity document. All applications with international qualifications are required to submit a SAQA evaluation certificate • A detailed motivation regarding your suitability for the position for which you are applying, as well as how you meet each of the stipulated requirements. A brief statement setting out your vision for the position • The names and contact details of 3 work-related referees, one of which should preferably be your current or recent line manager. The University may require further referees. Incomplete applications will not be considered.

Please also note that failure to submit the requested documents/information will result in your application not being considered. Tshwane University of Technology is an Equal Opportunity and Affirmative Action Employer. All appointments will be made in accordance with the University's Employment Equity Policy. Preference will be given to candidates from the designated groups, and the University reserves the right, in its sole discretion, not to make an appointment. Applicants may be required to undergo further verification and evaluation. Correspondence will be limited to short-listed candidates only. Applicants who have not been contacted within 30 days of the closing date must consider their applications as unsuccessful

