LECTURER (3 YEAR FIXED-TERM CONTRACT)
FIRST YEAR AND FOUNDATION UNIT
FACULTY OF ICT
SOSHANGUVE SOUTH CAMPUS
Ref: 26/G11

The First Year and Foundation Unit has a three-year fixed term contract position for a Lecturer at the Soshanguve South Campus to ensure the effective delivery of services to the business units.

INSTRUCTIONS: Applicants are required to submit, together with the CVs, scoresheet, a fully completed standardized application form available from the university intranet as well as recently certified copies of qualifications and Identity Document. Failure to comply with this instruction will disqualify the candidate. Candidates may be subjected to appropriate psychometric testing and other selection instruments.

Key performance areas/Core functions:

The specific roles/functions for the incumbent are to:

- To provide remedial lecturing duties for programming with Java language and Computational mathematics: **Theory, Tutorial & Practical through multimodal delivery.**
- Other Lecturing duties e.g., invigilating, marking scripts, processing marks on learning management system, assess/moderate, online material development, and video development.
- Attend activities of the Unit e.g., meetings, mentorship/tutorship panel interviews, workshops, events etc.
- Pursue post-grad studies and engage in research and publication.
- Establish/participate in an ICT-related community engagement project(s).

Women and people with disabilities are encouraged to apply.

- Other relevant academic duties as required by the unit/academic manager e.g., curriculum review and development, module coordination and content development.

Minimum requirements:

Academic qualifications:

- A relevant Master's degree in the field of computing (NQF Level 9) in Computer Science, or a Master's degree in a related field with a Computer Science topic
- An undergraduate qualification with at least level 2 Mathematics or Programming is required.

Experience:

- At least 3 years of lecturing experience in Mathematics and/or Programming, and/or 3 years relevant industry experience.
- Experience in foundation / extended course lecturing will be a strong recommendation.
- Lecturing experience in Java is a strong recommendation.

NB! Student assistant experience doesn't qualify as lecturing experience.
Applicants who applied in the first round are encouraged to re-apply.

Knowledge and skills

- Competencies in high-level programming languages.
- Strong algorithmic foundation, analytical and problem-solving skills.
- Skills in assessment and curriculum development.
- Competence in the use of Learning Management Systems

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- It will be to the applicants' advantage if they have already completed TUT internal training for part-time lecturing, assessment and moderation and curriculum development.

Attributes critical to the FYFU Unit:

- An optimistic person who embraces innovation, the 4+ Industrial Revolution, and collaborates with other national/international talents in the 21st-century university landscape.
- Act with integrity, respect, and accountability.
- Show initiative, study, prepare to better self and organizational services, and use technology to enhance work practices and services.

Registration with professional body (if applicable):

- N/A.

Send CV, application form, academic transcripts and qualifications to:

RecruitmentFoICT@tut.ac.za

Enquiries : **Dr C Coetzee – CoetzeeC@tut.ac.za (012 382-9233)**

Closing Date : **08 March 2026**

NB: If we have not responded within a month from the closing date, you should regard your application as unsuccessful. Correspondence will only be entered into with short-listed candidates. **The University reserves the right not to make an appointment.** It is the intention of the University to promote representativity in respect of race, gender and disability through the filling of this post.

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